



Video Clips for D&I Training and Awareness

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We are asked from time to time about videos to use in D&I sessions to spark interest and engage participants. We have found that short clips can sometimes make the point quickly and engagingly. Whether you want people to understand the strategic business case for D&I, how prejudice and bias hinder effectiveness or how to bring people together across lines of difference, a short video may be the answer. Depending on the objectives of your session or meeting, you can select the one that makes the most relevant point. Here are a few we have found to be engaging and effective.

SHORT VIDEOS

1. **Android: Monotune** and **Android: The Making of Monotune**

<https://www.youtube.com/watch?v=xLhJIFC8xkY>
<https://www.youtube.com/watch?v=xwls25ooBmY>

These short commercials show the value of diversity by comparing a piano with all the keys playing the same note to one with the full range of notes. It ends with the catchy tag line from their D&I process, "Together but not the same."

2. **What Happens When You Stop Putting People in Boxes?**

<https://www.youtube.com/watch?v=zRwt25M5nGw>

This short clip shows the complexity of diversity and the reality of intersectionality by moving people from grouping to grouping based on different dimensions.

3. **Stand By Me: Playing for Change/Song Around the World**

<https://www.youtube.com/watch?v=Us-TVg40ExM>

This upbeat musical video shows a variety of people all over the world playing "Stand By Me" with different instruments and styles of music.

4. **Making Ezra Frech's Dream Come True**

<https://www.youtube.com/watch?v=ZrpO0rkzvHM>

This short news story defies stereotypes about disability by telling the story of Ezra, a young boy with an artificial leg who loves playing basketball. His matter of fact way of explaining his disability to other children and his basketball playing are inspiring and compelling.

5. Heineken/Worlds Apart/Open Your World

https://www.youtube.com/watch?time_continue=1&v=8wYXw4K0A3g

This innovative series of clips shows people of opposing views paired to complete a task together. When their different perspectives are revealed once the task is done, they are given the choice of talking together, or not, over a beer.